

## **WEEKLY OFF**

Every member of the watch and ward staff shall be given a weekly off, on a day convenient to the bank, in cases where such weekly off are not already being given to them either under any enactment or under any arrangement made by Bank. PROVIDED that in the state of Uttar Pradesh this concession will not be available to the workmen concerned until such time as they are excluded from the purview of Section 10(1) and other relevant provisions of the UP. Shops and Commercial Establishments Act, 1962 whereby 60 days privilege leave per year has been provided for members of the watch and ward staff. (This Proviso will also apply to the workmen concerned in other areas if the statutory provisions applicable to them are similar to the above named provisions of the UP. Act.)

(Para 14.3 (a) of BPS dated 19.10.1966)

In partial modification of Clause 14.13 (b) of the Bipartite Settlement dated 19-10-1966, the members of the Watch and ward Staff will be granted (10 holidays for the year 1972). From 01-11-1973, the members of the Watch and Ward Staff will be given (12 holidays in a calendar year). The members of the watch and Ward Staff will be granted National/Festival/Gazetted holidays calculated at the rate of one day per month of service, in the first year of employment.

(Para VI of BPS dated 08.11.1978)

## **HOLIDAYS FOR WATCH AND WARD STAFF**

(i) The members of Watch and Ward staff shall be given as many number of holidays in a year as there are public holidays as declared by the respective State Governments/Union Territories under the Negotiable Instruments Act, 1881 in that year.

(ii) It is reiterated that member of the watch and ward staff will be given above holidays on days convenient to the bank.

(Para 9 of BPS dated 28.11.1997)