

## **TIMINGS OF WORK**

The banks will be at liberty to fix at their discretion the actual timings of work, provided the maximum number of hours of work applicable are being observed. It is agreed that any change made by the bank in the actual timings of work of any workman for staggering purposes as also any change in the weekly holiday of any workman consequent upon a change made by the bank in the weekly holiday of a branch/office will not require a notice of change under Section 9-A of the Industrial Disputes Act, 1947. Sufficient advance intimation of such change in actual timings of work will, however, be given to the workman concerned.

(Para 11.1 of BPS dated 17.09.1984)

## **BUSINESS HOURS**

In supersession of clause 22(b) of the Bipartite Settlement dated 10th April, 1989, it is agreed that it is the managements' prerogative to introduce extended business hours, shift system in branches, and seven day banking modules depending upon in business potential, the needs and aspirations of the customers, etc. without affecting the total working hours of employees subject to statutory provisions of Shops and Establishments Act wherever applicable.

(Para 31 of BPS dated 27.03.2000)

The provision in regard to fixing of business in the settlement is only a clarificatory provision. For any change or increase in business hours permission will have to be obtained from the Reserve Bank of India in the usual manner.

(IBA CIR No: PD/CIR/76/90 dated 16-08-1989)

## **NIGHT CLEARING**

The parties to the Settlement are agreeable in principle to the introduction of a night shift for the clearing departments for night clearance of cheques in the major cities in the country. The details of the scheme along with the allowances to be paid to the employees who attend the night shift will be discussed further and settled between the parties.

(Para 6 of BPS dated 31-10-1979)

