

SPLIT DUTY ALLOWANCE

In partial modification of Clause 4 of the Bipartite Settlement dated 28th November, 1997 and Clause 24 of the Bipartite Settlement dated 27th March, 2000, w.e.f. 1st November, 2002, Split Duty Allowance shall be payable at all centers at Rs. 90/- p.m.

(Para 26 of the BPS dated 02.06.2005)

In supersession of paragraph 6.44 of the Desai Award a Split Duty Allowance will be payable as under:-

(i) At branches where business hours are split with a minimum break of two hours all full time workmen (Excluding (a) watch and ward staff (b) drivers, (c) sweepers, (d) those who reside in the premises of such branch and (e) any workman whose hours of work, apart from normal lunch recess are not split) are entitled for split duty allowance.

(ii) At other branches all full time pass-book writers, day book writers and dispatchers if their working hours are in two shifts with a minimum break of two hours are entitled for split duty allowance.

(Para 9.7 of BPS 9-10-1966)

Provided that no such allowance will be payable to workmen, who subsequent to the date of this settlement are, at their request, transferred to Branches where business hours are split as in item (i) above. It is also clarified that even where business hours are not split, banks are free to split the duty hours of (a) watch and ward staff and (b) sweepers without payment of allowance. In respect of drivers where the duty hours are split, they shall be eligible for payment of split duty allowance.

(Para 13 of BPS dated 31.10.1979)

It is confirmed and clarified that the provisions contained in clause 13 of the third Bipartite Settlement, dated 31st October, 1979 relating to staggering of working hours and split duty allowance will continue to apply to Drivers also.

(Para XI (2) of BPS dated 17.09.1984)

