

SICK LEAVE

In supersession of Clauses 13.29, 13.30, 13.31, 13.32 and 13.33 regarding provision of Sick Leave in the First Bi-Partite Settlement, dated 19th October 1966 and in supersession of similar provisions, if any regarding sick leave that are existing in banks, the following provisions of sick leave shall apply with effect from 1st July 1983.

(1) An employee shall be granted sick leave at the rate of one month for each year of service subject to a maximum of 18 months during his entire service provided that where an employee has put in service of 24 years, he shall be eligible to additional sick leave at the rate of one month for each year of service in excess of 24 years, subject to three months of additional sick leave.

(Para IX of BPS dated 17.09.1984)

In partial modification of Clause (IX) (2) of the Memorandum of Settlement dated 17th September, 1984, with effect from 1st April, 1997 sick leave admissible for service in excess of 24 years of service shall be on half substantive pay but shall be permitted on request on full substantive pay, such leave on full substantive pay being entered as twice the amount of leave taken in his sick leave account.

(Para 6.28 of BPS dated 28.11.1987)

In partial modification of Para IX (3) of Bipartite Settlement dated 17th September, 1984, the following provisions shall apply with effect from the date of this Settlement.

Casual leave not availed by an employee in a Calendar Year shall be converted into Sick Leave on full substantive pay and such leave shall be over and above the maximum period provided in Para IX Sub Para (1) and (2) of Bipartite Settlement dated 17-9-1984. Such leave not exceeding a day if availed on grounds of sickness, shall be allowed without production of medical certificate.

(Para 27 of BPS dated 27.03.2000)

(4) All sick leave shall be granted on production of a medical certificate acceptable to the bank. "An employee may be sanctioned sick leave if the medical certificate is given by a practitioner of medicine other than allopathic provided he is a registered medical practitioner".

(Para IX of BPS dated 17.09.1984)

An employee may be sanctioned sick leave if the medical certificate is given by a practitioner of medicine other than allopathic provided he is a registered medical practitioner.

(IBA CIR No: PD/CIR/76/90/037 dated 16-08-1989)