

OFFICIATING PAY

In partial modification of paragraph III (f) of Bipartite Settlement dated 8th November, 1973, if a workman other than subordinate staff officiates in a post in higher cadre either for a continuous period of 7 days or more or an aggregate of 7 days in a calendar month. He shall be paid with effect from 1st June, 2005 officiating pay at the rate laid down in Clauses 9.11(a) (i) or 9.11(a) (ii) of the Bipartite Settlement dated 19th October, 1966.

(Para 29 of BPS dated 02-06-2005)

(a) (i) Where the basic pay of the permanent incumbent exceeds the basic pay of the person officiating, the officiating pay shall be 15% of the basic pay of the person officiating or difference between the two basic pays whichever is less, provided that in no case will the officiating pay be less than 72% of the basic pay of the person officiating.

(ii) Where the basic pay of the permanent incumbent is equal to or less than that of the person officiating, the officiating pay shall be 72% of the basic pay of the person officiating.

(b) If a member of the subordinate staff officiates in the clerical cadre he shall be paid the officiating pay at the rates mentioned in sub clause (a) above or the difference between his basic pay and starting basic pay of the clerical scale in that area, whichever is higher. Such officiating pay will be payable pro-rata for each day of work in the clerical cadre without any limitation as to the number of days for which he officiates.

(Para 9.11 of BPS dated 19.10.1966)

Wherever a bank requires a workman to officiate in a post in a higher cadre, it will do so by an order in writing.

(Para 9.10 of BPS dated 19-10-1966)