

MEDICAL AID

In partial modification of the Sastry Award paragraph 450(9) and paragraph 11.20 of the Desai Award and Clause 15.1(b) of the First Bipartite Settlement dated 19th October 1966, reimbursement of medical expenses of a workman and his family may be made on the strength of the concerned workman's certificate of having incurred such expenses duly supported by a Statement of accounts for the amounts claimed.

(Para XII.2 of BPS dated 17.09.1984)

The amount of total expenses from January to December of each calendar year will be allowed to be accumulated so as not to exceed at any time three times the maximum amount provided under this settlement.

(Para XII.1 of BPS dated 17.09.1984)

It is agreed that permanent part-time workmen whose normal total hours of work per week are 6 hours or more will be granted full medical aid with effect from 01-01-1972.

(Para XI (c) of BPS dated 08.01.1973)

Permanent part-time employees drawing scale wages are eligible for leave, medical aid & uniforms.

(Para 18.2 (a) of BPS dated 10.04.1989)

MEDICAL AID

Medical Aid: In substitution of Clause 17 of the Bipartite Settlement dated 27th March, 2000, with effect from 1st November, 2002, the reimbursement of medical expenses under medical aid scheme shall be restricted to an amount of Rs. 1,500/- per annum. For the year 2002, the reimbursement of medical expenses under the medical aid scheme shall be enhanced proportionately for two months i.e. November and December, 2002.

(Para 17 of BPS dated 02.06.2005)