

HILL & FUEL ALLOWANCE

Pay for this purpose will mean basic pay and will include special pay and officiating pay, if any.

(Para 6 (i) of BPS dated 27.03.2000)

In partial modification of Clause 15(a) of the Bipartite Settlement dated 10th April, 1989 and Clause 12 of the Bipartite Settlement dated 27th March, 2000, the Hill and Fuel Allowance shall be payable at the following rates with effect from 1st November, 2002:

a.	At places situated at a height of 3000 meters and above	8% of pay (Max. Rs. 950/- p.m.)
b.	At places situated at a height of and over 1500 meters but below 3000meters	4% of pay (Max. Rs. 375/- p.m.)
c.	At places situated at a height of over 1000 meters but less than 1500 meters and Mascara Town	3% of pay (Max. Rs. 300/- p.m.)

Note: All other existing provisions shall remain unchanged.

(Para 12 of BPS dated 02-06-2005)

(b) At places which have a height of not less than 750 meters and which are surrounded and accessible only through hills with a height of 1000 meters and above, the Hill & Fuel Allowance shall be paid as is payable at places situated at height of 1000 meters and above but less than 1500 meters.

(c) Hill & Fuel Allowance paid at any place not covered by (a) (i), (ii), (iii) and (b) above in terms of existing provisions, decisions, orders, bank level/local settlements or practices shall cease to be payable with effect from 10-04-1989 irrespective of the reason for or name by which it is now paid. The employees at such places presently in receipt of such an allowance however shall continue to draw the then allowance as was drawn by them with their March, 1989 salary by way of a Fixed Personal Allowance so long they are posted at that places as workmen employees.

(Para 15 of BPS dated 10.04.89)

The fixed personal allowance payable to employees who were drawing Hill and Fuel Allowance at centers not included in the Fifth Bipartite Settlement should be equivalent to the Hill and Fuel Allowance actually drawn by them under old provisions on old basic pay. Personal Allowance payable to employees equivalent to the quantum of Hill and Fuel Allowance they actually received under old provisions with their March, 1989 salary, will not be payable to any employee who is posted at that branch on or after 10th April 1989. The protection is given only to such employees till they remain posted at the same branch in the same cadre.

(IBA CIR No: PD/CIR/76/90 dated 16-08-1989)