

DEFINITION OF 'PAY'

'Pay' for the purpose of D.A., HRA and Superannuation benefits shall mean Basic Pay, Stagnation increments, Special Pay, Graduation Pay, Professional Qualification Pay and Officiated Pay, if any.

Note:

(i) The increment component of Fixed Personal Pay as given in column 2 of Schedule IV shall rank for superannuation benefits.

(ii) For workmen who were in service in Area I as on 31st December, 1969, and entitled to receive CCA, only that amount of CCA which would have been payable to him as per the terms and conditions as applicable then, shall rank for Provident Fund to the extent of 50% subject to a maximum of Rs. 30/- p.m.

(Para 6 of BPS dated 02.06.2005)