

DEARNESS ALLOWANCE

In substitution of Clause 7 of Bipartite Settlement dated 27th March, 2000 with effect from 1st November, 2002 the dearness allowance shall be payable as per the following rates:-

On and from 1st February, 2005, Dearness Allowance shall be payable at 0.18% of Pay.

Note: Dearness Allowance in the above manner shall be paid for every rise or fall of 4 points over 2288 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960 = 100.

(a) It is clarified that there shall be no ceiling on Dearness Allowance.

(b) Dearness Allowance shall be calculated and paid on Basic Pay, Special Pay, Graduation Pay, Professional Qualification Pay and Officiating Pay, if any, payable under this settlement in respect of both clerical and subordinate staff.

(c) All other existing provisions relating to Dearness Allowance Scheme shall remain unchanged.
(Para of BPS dated 02-06-2005)

Such of those members of the Clerical staff who are in receipt of a "nonadjustable personal allowance" of Rs. 19.80 at the maximum of the scale of pay on or prior to 1st August, 1979 will continue to draw the same allowance which shall rank for such benefits as Dearness Allowance shall rank.
(IBA Cir No. PD/CIR/76/90/937)

(i) For the purpose of calculating dearness allowance 'Quarter' shall mean the period of three months ending on the last day of March, June, September or December. (ii) Final index figures as published in the Gazette of India or the Indian labour Journal, whichever is earlier, shall be the index figures which shall be taken for the purpose of calculation of dearness allowance; (iii) For the purpose of calculating the dearness allowance for any particular month, the quarterly average for the last quarter for which the final index figures are available on the 15th day of that month should be taken. Thus if the dearness allowance for the month of August is to be calculated, the quarterly average for the last quarter for which final index figures are available on the 15th August should be taken.
(Para II of BPS dated 17-09-1984)

DA SLABS, RATE PER SLAB AND DA RATES SINCE 1970

2nd B P S			4th B P S			6th B P S				8th BPS				
01.01.70 to 31.08.1978			01.07.83- 31.10.1987			01.11.92-31.10.1997				01.11.02 - 31.10.2007				
CPI: 1960= 100			CPI: 1960= 332			CPI: 1960= 1148				CPI: 1960= 2288				
Slab Rates:			Slab Rates:			Slab Rates:				Slab Rates:				
3% of 'pay' per slab			1% of 'pay' per slab			0.35% of 'pay' per slab upto 4800/-				0.18% of 'pay' per slab upto 9650/-				
Max. Rs. 15.80 per slab			Max. Rs. 15.80 per slab			0.29% of 'pay' per slab above 4800/-				0.15% of 'pay' per slab above 15350/-				
Month	Slab	@	Month	Slab	@	Month	Slab	@	@	Month	Slab	@	@	@
70 May-Jan	19	57.00	83 July	41	41.00	92 Nov-Jan	11	3.85	3.19	02 Nov-Jan	23	4.14	3.45	2.07
71 Feb-Apr	20	60.00	83 Aug-Oct	47	47.00	93 Feb-Apr	13	4.55	3.77	03 Feb-Apr	27	4.86	4.05	2.43
71 May-Oct	21	63.00	83 Nov-Jan	54	54.00	93 May-Jul	11	3.85	3.19	03 May-Jul	26	4.68	3.90	2.34
71 Nov-Jan	23	69.00	84 Feb-Apr	56	56.00	93 Aug-Oct	17	5.95	4.93	03 Aug-Oct	37	6.66	5.55	3.33
72 Feb-Apr	24	72.00	84 May-Jul	57	57.00	93 Nov-Jan	28	9.80	8.12	03 Nov-Jan	43	7.74	6.45	3.87
72 May-Jul	23	69.00	84 Aug-Oct	58	58.00	94 Feb-Apr	37	12.95	10.73	04 Feb-Apr	47	8.46	7.05	4.23
72 Aug-Oct	24	72.00	84 Nov-Jan	63	63.00	94 May-Jul	39	13.65	11.31	04 May-Jul	49	8.82	7.35	4.41
72 Nov-Jan	26	78.00	85 Feb-Apr	64	64.00	94 Aug-Oct	49	17.15	14.21	04 Aug-Oct	54	9.72	8.10	4.86
73 Feb-Apr	27	81.00	85 May-Jul	63	63.00	94 Nov-Jan	63	22.05	18.27	04 Nov-Jan	69	12.42	10.35	6.21
73 May-Jul	28	84.00	85 Aug-Oct	72	72.00	95 Feb-Apr	70	24.50	20.30	05 Feb-Apr	73	13.14		
73 Aug-Oct	31	93.00	85 Nov-Jan	71	71.00	95 May-Jul	71	24.85	20.59	05 May-Jul	75	13.50		
73 Nov-Jan	36	108.00	86 Feb-Apr	74	74.00	95 Aug-Oct	83	29.05	24.07	05 Aug-Oct	79	14.22		
74 Feb-Apr	39	117.00	86 May-Jul	75	75.00	95 Nov-Jan	101	35.35	29.29	05 Nov-Jan	93	16.74		
74 May-Jul	42	126.00	86 Aug-Oct	79	79.00	96 Feb-Apr	106	37.10	30.74	06 Feb-Apr	106	19.08		
74 Aug-Oct	48	144.00	86 Nov-Jan	85	85.00	96 May-Jul	104	36.40	30.16	06 May-Jul	107	19.26		
74 Nov-Jan	55	165.00	87 Feb-Apr	89	89.00	96 Aug-Oct	117	40.95	33.93	06 Aug-Oct	120	21.60		
75 Feb-Apr	57	171.00	87 May-Jun	88	88.00	96 Nov-Jan	134	46.90	38.86	06 Nov-Jan	137	24.66		
75 May-Oct	56	168.00	87 Aug-Oct	92	92.00	97 Feb-Apr	142	49.70	41.18	07 Feb-Apr	152	27.36		
75 Nov-Jan	55	165.00				97 May-Jun	144	50.40	41.76	07 May-Jun	154	27.72		
76 Feb-Apr	53	159.00				97 Aug-Oct	148	51.80	42.92	07 Aug-Oct	164	29.52		
76 May-Jan	47	141.00												
77 Feb-Apr	51	153.00												
77 May-Jul	52	156.00												
77 Aug-Oct	54	162.00												
77 Nov-Jan	56	168.00												
78 Feb-Apr	57	171.00												
78 May-Jul	55	165.00												

3rd BPS			5th B P S				7th B P S				
01.09.78 to 30.06.1983			01.11.87 - 31.10.1992				01.11.97 - 31.10.2002				
CPI: 1960= 200			CPI: 1960= 600				CPI: 1960= 1684				
Slab Rates:			Slab Rates:				Slab Rates:				
1.58% of 'pay' per slab			0.67% of 'pay' upto 2500/- per slab				0.24% of 'pay' per slab upto 7100/-				
Max. Rs. 15.80 per slab			0.55% of 'pay' above 2500/- per slab				0.18% of 'pay' per slab above 7100/-				
							0.12% of 'pay' per slab above 11300/-				
Month	Slab	@	Month	Slab	@	@	Month	Slab	@	@	@
78 Sep-Oct	30	47.40	87 Nov-Jan	33	22.11	18.15	97 Nov-Jan	21	5.04	4.20	2.52
78 Nov-Jan	33	52.14	88 Feb-Apr	38	25.46	20.90	98 Feb-Apr	32	7.68	6.40	3.84
79 Feb-Apr	34	53.72	88 May-Jul	37	24.79	20.35	98 May-Jul	49	11.76	9.80	5.88
79 May-Jul	32	50.56	88 Aug-Oct	43	28.81	23.65	98 Aug-Oct	60	14.40	12.00	7.20
79 Aug-Oct	35	55.30	88 Nov-Jan	50	33.50	27.50	98 Nov-Jan	90	21.60	18.00	10.80
79 Nov-Jan	39	61.62	89 Feb-Apr	55	36.85	30.25	99 Feb-Apr	113	27.12	22.60	13.56
80 Feb-Apr	42	66.36	89 May-Jul	53	35.51	29.15	99 May-Jul	93	22.32	18.60	11.16
80 May-Jul	42	66.36	89 Aug-Oct	57	38.19	31.35	99 Aug-Oct	94	22.56	18.80	11.28
80 Aug-Oct	45	71.10	89 Nov-Jan	64	42.88	35.20	99 Nov-Jan	104	24.96	20.80	12.48
80 Nov-Jan	49	77.42	90 Feb-Apr	66	44.22	36.30	00 Feb-Apr	115	27.60	23.00	13.80
81 Feb-Apr	52	82.16	90 May-Jul	66	44.22	36.30	00 May-Jul	112	26.88	22.40	13.44
81 May-Jul	54	85.32	90 Aug-Oct	73	48.91	40.15	00 Aug-Oct	121	29.04	24.20	14.52
81 Aug-Oct	58	91.64	90 Nov-Jan	84	56.28	46.20	00 Nov-Jan	126	30.24	25.20	15.12
81 Nov-Jan	63	99.54	91 Feb-Apr	93	62.31	51.15	01 Feb-Apr	131	31.44	26.20	15.72
82 Feb-Apr	65	102.70	91 May-Jul	98	65.66	53.90	01 May-Jul	127	30.48	25.40	15.24
82 May-Jul	64	101.12	91 Aug-Oct	102	68.34	56.10	01 Aug-Oct	136	32.64	27.20	16.32
82 Aug-Oct	65	102.70	91 Nov-Jan	117	78.39	64.35	01 Nov-Jan	151	36.24	30.20	18.12
82 Nov-Jan	71	112.18	92 Feb-Apr	126	84.42	69.30	02 Feb-Apr	157	37.68	31.40	18.84
83 Feb-Apr	73	115.34	92 May-Jun	131	87.77	72.05	02 May-Jun	155	37.20	31.00	18.60
83 May-Jun	74	116.92	92 Aug-Oct	137							