

## CITY COMPENSATORY ALLOWANCE

In substitution of Clause 8 of the Bipartite Settlement dated 27th March, 2000, with effect from 1st November, 2002 the City compensatory Allowance shall be payable as per the following rates:

Center	Clerical Staff	Sub-Staff
(i) At the higher CCA Centers i.e., with population of over 12 lakhs including the State of Goa	4% of Basic Pay Min. Rs. 175/- PM Max. Rs. 375/- PM.	4% of Basic Pay Max. Rs. 270/- PM.
(ii) At the lower CCA Centers i.e. places with population of 5 lakhs and over, State Capitals, Chandigarh, Pondicherry and Port Blair.	3% of Basic Pay Min. Rs. 145/- PM. Max. Rs. 300/- PM.	3% of Basic Pay Max. Rs. 190/-

Note: All other existing provisions relating to City Compensatory Allowance shall remain unchanged.

(Para 8 of BPS dated 02.06.2005)

For the purpose of CCA the latest available figures of all India Census shall be taken into account.

(Para III.1. (A) (iii) of BPS dated 17.09.1984)

(i) For workmen who were in service in Area I (other than Nagpur and Pune) as on 31st December, 1969 and entitled to receive CCA, only that amount of CCA which would have been payable to him as per the terms and conditions applicable prior to this settlement, shall rank for calculation of overtime, bonus and provident fund as under:- 100% for overtime; 100% for Bonus; and 50% subject to a maximum of Rs. 30/- per month for provident fund contribution.

(ii) For a workman who joined service in area I between 01-01-1970 and 31-07-1970 (both the days inclusive) only that amount of CCA which would

have been payable to him as per the terms and conditions applicable prior to the Settlement, shall rank for calculation of overtime and bonus only.

(Para III.1. (B) of BPS dated 17.09.1984)

(2) A workman transferred from one CCA Centre to another and where in former the CCA is higher than in the latter (the former hereinafter referred to as higher CCA Centre and the latter lower CCA Centre), shall draw the CCA applicable to the lower CCA Centre and the difference in the allowance between the higher CCA Centre and the lower CCA Centre as on the date of transfer shall be protected by way of 'adjusting allowance' which will be withdrawn as under:-

(a) If the transfer has been effected at the request of the workman, the adjusting allowance shall be withdrawn after one year from the date of transfer;

(b) If the transfer has been effected otherwise than at his request 'adjusting allowance' shall be withdrawn in three equal installments, the first installment to commence one year after the date of transfer.

(3) A workman transferred from a CCA Centre to a non CCA Centre, the CCA which was being paid to him on the date of transfer shall be protected by way of 'adjusting allowance' which will be withdrawn in same manner as set out in (2) above.

(4) In the case of a workman who has been transferred otherwise than at his request from a CCA Centre to a non CCA Centre prior to the date of this settlement, and was drawing or was entitled to draw CCA, shall continue to draw the same amount as CCA which was being paid to him as per the terms and conditions applicable prior to this Settlement.

(5) Notwithstanding what is stated above, in case of workman who was in service in Area-I (other than Nagpur and Pune) on or before 01-01-1970 and transferred otherwise than at his request, to a non CCA Centre after the date of this Settlement, he will be paid CCA equivalent to an amount which would have been paid to him on the date of his transfer as per the terms and conditions applicable prior to the Settlement and the difference

between that amount and the actual amount CCA drawn by him on the date of transfer shall be protected as 'adjusting allowance' to be withdrawn in the same manner as set out in (2) above.

(6) A workman who had been or may be transferred from a non CCA Centre to a CCA Centre (lower or higher) or from a lower CCA Centre to a higher CCA Centre and is transferred back to a non CCA Centre or lower CCA Centre, as the case may be, before the completion of 1 year in the said CCA Centre, shall cease to draw CCA on his retransfer to the non CCA Centre or will draw CCA at the rate applicable to the lower CCA centre from which he was transferred; provided further that where such period is extended at his request beyond 1 year but not exceeding 2 years from the date of his original transfer, then on his retransfer to non CCA Centre or lower CCA Centre, he shall cease to draw CCA on transfer to non CCA Centre or draw CCA at the rate applicable to the lower CCA Centre from which he was originally transferred.

(7) If a workman is transferred from a non CCA Centre to a CCA Centre (higher or lower) he shall be entitled to CCA at the rate applicable to such centre subject to the provisions laid down in this Settlement.

(8) Where a workman is initially recruited in a CCA Centre (higher or lower) for eventual posting to a new branch/office to be opened at a non CCA Centre (or lower CCA Centre), letter of appointment issued to him by the bank shall clearly specify the State and the place(s) in which he would be eventually posted. In such a case the workman shall be started on the CCA Centre emoluments and so long as he remains at the CCA Centre, he shall be paid as local allowance the difference between the emoluments of the other place and the CCA Centre in which he is temporarily posted. If within one year of his appointment, he is not posted to the other place for which he was recruited; he shall be deemed to have been appointed in the CCA Centre in which he was temporarily posted on recruitment. In that event the 'local allowance' drawn by him till then shall be regularised.

(Para III of BPS dated 17.09.1984)